

ASX ANNOUNCEMENT

Enero Chair Transition and CFO Resignation

16 September 2024

Enero Group Limited (ASX:EGG) (**Company** or **Enero**) announces the resignation of Ann Sherry AO as Chair and Independent Non-Executive Director, effective at the conclusion of the Annual General Meeting on 17 October 2024. Ian Rowden, currently an Independent Non-Executive Director, will succeed her as Chair on 18 October 2024. No new directors are expected to join the Board at this time.

Ann Sherry expressed her gratitude for the support of the Board, management, and employees, highlighting the Group's success under their collaborative efforts. "Since joining the Board in 2020, I have been continually inspired by the passion and the energy of every Enero employee. Their diverse and unwavering commitment has been key to our success". She noted Ian Rowden's extensive industry knowledge, governance experience and strategic leadership.

Ian Rowden stated, "I am honoured to take on the role of Chair and look forward to continuing to drive innovation across all our brands as we focus on delivering for all our shareholders and stakeholders." Rowden has served on the Board since 2018 and chairs the Remuneration & Nomination Committee. He is also Non-Executive Director of ASX listed companies, Reliance Worldwide Corporation (ASX:RWC) and Guzman y Gomez (ASX:GYG).

Enero CEO Brent Scrimshaw thanked Ann Sherry for her impactful leadership and welcomed Ian Rowden's appointment.

Additionally, CFO Carla Webb-Sear has resigned to pursue another opportunity, with her departure date to be determined. Commenting on her resignation CEO Brent Scrimshaw said, "Carla has had a significant impact on the Company in her time with us. I want to thank Carla for the energy and passion she has bought to the role and we wish her well in her new role".

Enero is currently conducting a search for a new CFO and will provide updates on the appointment.

This announcement was authorised for release by the Company Secretary.

About Enero:

Enero Group is a specialist portfolio of marketing, technology and communications businesses listed on the ASX (Australian Stock Exchange) that includes creative agency BMF, PR and integrated communications agencies the Hotwire Group (Hotwire, ROI DNA, GetIT), digital and experiential agency Orchard and adtech platform OBMedia.

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